

Graduate Development Programme



*Building
to the Power of*



Kingspan Products



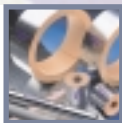
Insulated Panels Wall & Facade Systems

Kingspan has almost single-handedly been responsible for the development of the market for insulated cladding panels in the UK and Irish markets.



Insulated Panels Roof Systems

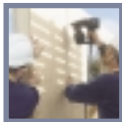
Leaders in technology, offering building construction solutions to architects, specifiers and contractors on a global basis.



Insulation

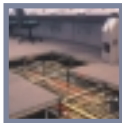
Kingspan Insulation is able to deliver, from its state-of-the-art manufacturing facilities, the most thermally efficient and technically advanced insulation products available.

Kingspan Insulation manufactures specific insulation products off-site for industrial and commercial applications.



The Kingspan TEK Building System

The Kingspan TEK Building System is pre-engineered off-site allowing innovative design freedom, superior quality and outstanding energy efficiency.



Access Floors

Building Technology Platform underfloor HVAC, cable management system. Cheaper to build! Cheaper to operate! Cheaper to Staff!



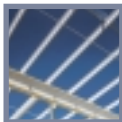
Environmental

Pre-engineered moulded containers built off the site for safer environmental solutions and faster installation on-site.



Pollution Control

Leaders in the field of water pollution control supplying a range of solutions for mains drainage and surface water applications.



Structural Systems

Secondary support steelwork for cladding systems and floordecking to reduce the volume of concrete required in multi-storey applications.



Off-Site

Kingspan has made the biggest commitment to the off-site construction sector yet seen to date. By developing a range of exemplar designs and partnering with other world class companies Kingspan Off-Site can provide a complete solution from foundation to roof.

The Group currently has operations in

America
Australia
Belgium
China
Czech Republic
Denmark
France
Germany
Holland
Hong Kong
Hungary
Ireland
Netherlands
New Zealand
North America
Norway
Poland
Romania
Slovakia
Spain
UK



Kingspan Profile

The Kingspan group is a major manufacturer of an integrated range of products for the construction industry. The Group continues to innovate and improve on our existing product range, and have done so successfully for over 30 years. Our companies are now established around the world in various markets and this global presence is ever increasing.

Market Leader

Kingspan businesses are market leaders in their product categories (see opposite page) and have earned a reputation for design, quality, service and technical expertise.

Specialist Products

Kingspan products meet the specialist needs of architects, specifiers, developers and owners. Products meet or exceed building regulations with **FIREsafe**™ features and thermal excellence.

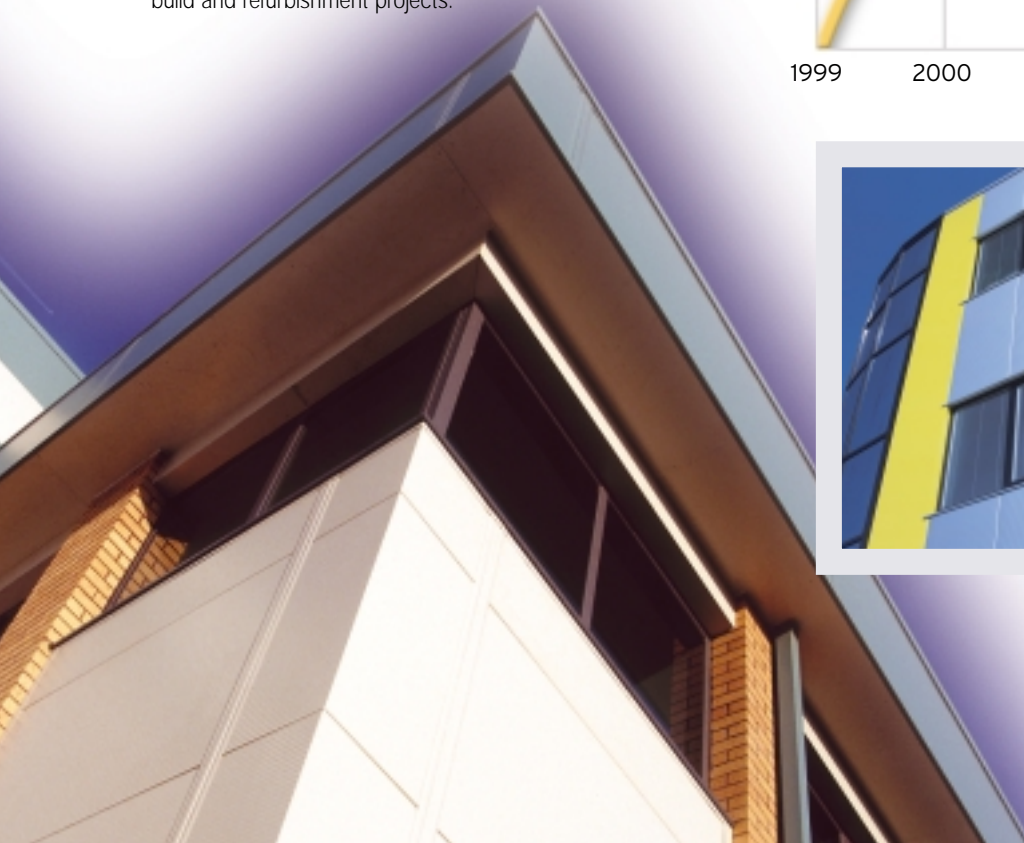
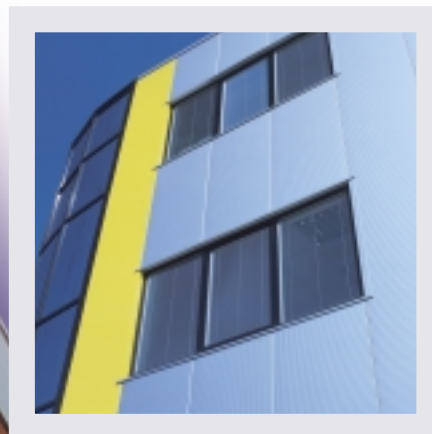
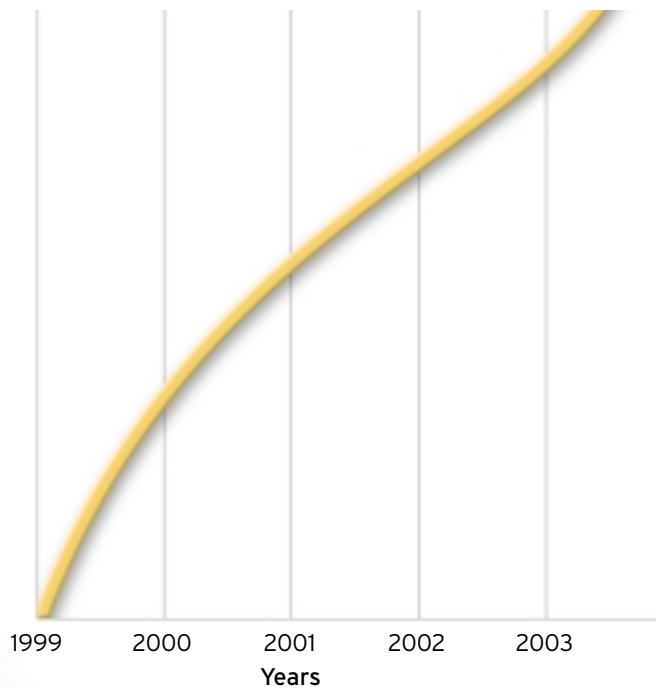
Integrated Systems

The Kingspan building system provides integrated solution across a broad range of product categories and products, increasing efficiency by reducing on-site construction time, cost and problems.

Cost Benefits

Kingspan products are designed to reduce capital costs and construction time in both new build and refurbishment projects.

Kingspan Growth



Why we need Graduates

Talented and creative people have been central to the success of the Group. Opportunities to continue to expand the business are out there. We need committed graduates, from varied disciplines and with good business potential, to help us do just that.

Could you be **one of them?**



What we offer

From the moment you join us, you will have a job or assignment related to your Degree discipline.

Your objectives will be clear and you alone will take responsibility for achieving them within an agreed time-frame.

You could be based in Ireland or the UK. Equally, you could be asked to go further afield and work from, for example, Poland, Hungary or the USA.

Depending on the nature of your role, you may have to undertake business travel.

The initial phase of your career development will last between 12 and 18 months. By this stage, you will have demonstrated your ability and acquired a good working knowledge of the business.

As we are certain that we will have the (job) opportunities, we'll jointly decide on the next steps in building your career with us.

Personal and Professional Development

You will have on going contact with your immediate manager to review your progress and discuss any issues of concern.

In addition, you will participate in the following:

- an Induction Programme when you join the Group to provide you with a broad understanding of the business;
- a Management Development Workshop to help you develop your skills as a young manager and
- specialised training to meet your individual needs in relation to your role.

As this initial phase of your career with the Group draws to a close, you will take responsibility for your personal and professional development, including professional recognition.

For its part, the Kingspan Group is committed to facilitating you in every way.

Who we're looking for

We are primarily looking for individuals with Commercial (Business Studies, Commerce, Marketing etc) and Engineering (Chemical, Mechanical) backgrounds, either at Primary or Postgraduate Degree levels.

Applications will also be welcome from individuals with Science or other backgrounds who are completing a postgraduate business-related course.

In all cases, at least one modern language is desirable.

Your character and personality are far more important than your academic achievements.

Above all, you should be looking for a challenge, have real business potential, be prepared to accept responsibility and work on your own initiative.

Does this describe you?



To Apply

Every application received will be considered on its merits and all will receive a prompt reply.

Simply visit the Kingspan Group's website at www.kingspan.com and download the application form. Once completed, you should return it through your Careers' Office or directly to the Company, either by e-mail to pauline.tegetmeier@kingspan.ie or by letter post to Kingspan Group plc, Dublin Road, Kingscourt, Co. Cavan, Ireland. You can also visit your Careers' Office for a hard copy. Every application received will be considered on its merits and all will receive a prompt reply.

Those invited to initial interview will be seen on a one-to-one basis, on campus.

From this process will emerge those candidates who will go through to the next, and final stage. This will take the form of panel interviews conducted by a number of the Group's Executive Directors and Senior Executives.

Closing date for Applications

Please consult your Careers' Office, the Group's website at www.kingspan.com or Pauline Tegetmeier at the above e-mail address for the closing date.



Building to the Power of
Kingspan®





Group plc

Kingspan Group plc

Dublin Road, Kingscourt, Co. Cavan, Ireland

Telephone: +353 42 969 8000 Fax: +353 42 966 7501

Email: admin@kingspan.ie

www.kingspan.com